

INTRODUCTION

The Council of Sedibeng District Municipality adopted the 2nd Generation Sedibeng Growth and Development Strategy (SGDS) which reaffirmed its seven pillars which are known as 5Rs + 2. They are:

- Reinventing our Economy
- Renewing our Communities
- Reviving sustainable Environment
- Reintegrating our Region
- Releasing Human potential
- Good and Financial Sustainable Governance
- Vibrant Democracy

These pillars are the core of the IDP since they sets out what the SDM will be doing in 2013/14 financial year. In many instances our strategies remain the same as in the previous year. The revised strategies for 2013/14 financial year were formulated in line with National and Provincial Priorities (Outcome based Approach and National Development Plan Vision 2030), 2nd Generation of the Sedibeng Growth and Development Strategy (GDS2).

National, Provincial Outcomes and National Development Plan

- *Improve Quality of Basic Education*
- *Improve Health and Life Expectancy*
- *All people in South Africa are protected and feel safe*
- *Decent employment through inclusive economic growth*
- *A skilled and capable workforce to support inclusive growth*
- *An efficient, competitive and responsive economic infrastructure network*
- *Vibrant, equitable and sustainable rural communities and food security*
- *Sustainable human settlements and improved quality of household life*
- ***A responsive and accountable, effective and efficient local government system***

The Outcome is directly link to Local government, and the role of the province is to develop a specific implementation support plan based on the national Local Government Delivery Agreement, and establish provincially based Technical Support Units. A key role of the province in the implementation of **Outcome 9** is to undertake critical support, monitoring, and reporting roles based on their provincial-specific municipal implementation support plan related to the outputs and targets agreed to in this agreement. This will include:

- I] Alignment with the National Government approach and national Delivery Agreement and similarly undertake the applicable actions at a provincial level.
- II] Allocation of more and appropriate resources towards the Local Government function
 - Better spending and outcomes in municipalities
 - Alignment and resource commitments of provincial departments in IDPs
- III] Improvement of provincial participation, including better communication, with municipalities and communities in planning and execution of provincial functions.
E.g. by ensuring municipal and public participation in provincial sector programmes

- IV] Improved support to and oversight of municipalities
- V] Monitoring and reporting on the implementation of targets and activities.

- *Protection and enhancement of environmental assets and natural resources*
- *A better South Africa, a better and safer Africa and world*
- *A development-orientated public service and inclusive citizenship*

National Development Plan Vision 2030:

This is the plan by the National Government Planning Commission (Vision 2030) and it was released in June 2011. The plan is about writing a different story about South Africa in the years to ahead. In this new story, every citizen is concern about the well-being of all citizens, and the development of South Africa means the development of everyone who lives in it. This plan focuses on the following key priority areas;

- *Economy and Economy*
- *Economic Infrastructure*
- *Transition to a low carbon economy*
- *Transforming urban and rural spaces*
- *Positioning South Africa in the region and world*
- *Human Settlements*
- *Improving education, innovation and training*
- *Promoting Health*
- *Social protection*
- *Building safer communities*
- *Building a capable state*
- *Promoting accountability and fighting corruption*
- *Transforming society and uniting the country*

PILLARS OF THE GROWTH AND DEVELOPMENT STRATEGY

- A) IDP KEY PERFORMANCE AREA: Reinventing the Economy** *from an old to a new by consolidating existing sectors and exploring new sectors of growth and in this way build local economies to create more employment and sustainable livelihoods.*

To **Reinvent the Economy**, the Sedibeng municipality plan to align with National and Provincial policies and plans, local municipalities and placing a firm emphasis on the Economy that is more inclusive, more dynamic and in which the fruits of growth are shared equitably as set out in the National Development Plan (Vision 2030).

National and Provincial Outcome 4: Decent Employment through inclusive economic growth

National and Provincial Outcome 7: Vibrant, equitable and sustainable rural communities and food security

- National Development Plan:**
- Economy and Employment
 - Transforming urban and rural space

Strategic Planning and Economic Development

ALIGNMENT WITH NATIONAL & PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
<u>Output 1:</u> Faster and Sustainable Inclusive growth	Create long term sustainable jobs, reduce unemployment, poverty and inequalities	<ul style="list-style-type: none"> Review and Consolidate catalytic and flagship Projects Establishment of Sedibeng Development Agency
<u>Output 2:</u> More Labour absorbing Growth		<ul style="list-style-type: none"> Increase CWP and EPWP roll out programmes.
<u>Output 3:</u> Multi-pronged strategy to reduce youth unemployment		<ul style="list-style-type: none"> Creation of the ICT Centres Establish township enterprise hubs
<u>Output 4:</u> Increased competitiveness, to raise net exports, grow trade as a share of world trade and improve its composition Sub-outputs: <ul style="list-style-type: none"> Support for Exports and Import competing sector Increase share of world trade increased Restructuring & Development to support growth and development 		<ul style="list-style-type: none"> Growing the Sedibeng Economy through upstream and downstream beneficiation programmes Coordinate the establishment of SEZ.
<u>Output 7:</u> Implementation of the Extended Public Works programme		<ul style="list-style-type: none"> Rollout CWP and EPWP Programmes
<u>Output 5:</u> Improve Cost structure of the Economy Sub-outputs: Interventions to promote appropriate cost structure	Promote and Develop Tourism and Leisure sector	<ul style="list-style-type: none"> Institutionalize Regional Tourism Organisation
<u>Output 6:</u> Improve support for Small business and Cooperatives	Ensure BBBEE and SMME Development	<ul style="list-style-type: none"> Decentralisation of services and support from government agencies. Support for co-operatives, farmers on small holdings, and small or micro businesses

- National and Provincial Outcome 7:** Vibrant, equitable and sustainable rural communities and food security for all
- National Development Plan:** *An inclusive and integrated rural economy.*

ALIGNMENT WITH NATIONAL & PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
Sustainable agrarian reform with thriving farming sector.	Promote and develop agricultural Sector	<ul style="list-style-type: none"> Improved access to markets for small farmers. Implementation of the Vereeniging Fresh Produce Market Turnaround Strategy. Small holding agricultural sector striving towards productivity increasing.
Improve access to affordable and diverse food.		<ul style="list-style-type: none"> Coordinate the support for food security programmes, Households and Institutional food nutrition programmes. Promote local production and accessibility.

ALIGNMENT WITH NATIONAL & PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
Improve services to support livelihoods		<ul style="list-style-type: none"> Coordinate capacity building and basic infrastructure for cooperatives and emerging farmers.
Rural job creation and promoting economic livelihoods.		<ul style="list-style-type: none"> Profile rural job creation and promotion of economic livelihoods. Facilitate creation of collective ownership schemes to provide economic services to rural based public institutions.
Enabling institutional environment for sustainable and inclusive growth.		<ul style="list-style-type: none"> Optimize local economic opportunities. Facilitate coordination of same line production value chain to optimize local economic opportunities.

B) IDP KEY PERFORMANCE AREA: Renewing our communities *from low to high quality through the provision of basic services, improving local public services and broadening access to them, and regenerating and property development to improve the quality of living.*

To focus on renewing our communities GDS 2 reaffirms the commitment for Sedibeng to strive to transform all urban areas into vibrant economic centres that will contribute to socio-economic development through the creation of viable, stable neighborhood. Townships must become exciting human settlements with adequate infrastructure, delivery of basic services, safety and security, and transport networks.

Focused economic stimulation in these spaces will build strong and prospering centres of retail, manufacturing, industrial or any other business. The Evaton Renewal Project that is aimed at "renewing" or regenerating Evaton, to improve the quality of life of the Evaton community through infrastructure and economic development Evaton community through infrastructure and economic development is an example of this renewal commitment.

To *Renew our Communities*, Sedibeng District municipality plan to ensure concrete alignment with other National and Provincial policies and plans, our local three municipalities and placing a firm emphasis on the National Development Plan vision (2030, on the road to 2050) to ensure that its people will have affordable access to services and quality environments. New developments will break away from old patterns and the significant progress will be made in retrofitting existing settlements.

National and Provincial Outcomes 8: *Sustainable human settlements and improved quality of household life.*

National Development Plan: *Human Settlement.*

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
Output 1: Accelerated delivery of Housing Opportunities.	Promote residential development and urban renewal.	<ul style="list-style-type: none"> Facilitate the upgrading of households in well located informal settlements with access to basic services and secure tenure. Facilitate enrolment to National upgrading

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
		support programme. <ul style="list-style-type: none"> Facilitate Accreditation for direct Housing Delivery. Facilitate well located public land for low income and affordable housing.
Output3: More Efficient Land utilisation.	Ensure Integrated Spatial Development and Promote good Land Use	<ul style="list-style-type: none"> Development of Spatial Development Framework and Geographic Information Systems.
Output4: Improved Property Market.		<ul style="list-style-type: none"> Regeneration of both CBD and Township through Public and Private Funding. Identify land parcels owned by state to facilitate growth in strategic sites for property market.

Infrastructure:

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
Output6: An efficient, competitive and responsive economic infrastructure network.	Plan for effective, efficient and sustainable infrastructure for water and sanitation services, and provision of electricity	<ul style="list-style-type: none"> Develop and upgrade water and sanitation and electricity

- C) IDP KEY PERFORMANCE AREA: Reviving a Sustainable Environment** *from waste dumps to a green region, by increasing the focus on improving air, water, and soil quality and moving from being a producer and receiver of waste to a green city.*

National and Provincial Outcomes: *Protection and enhancement of environmental assets and natural resources.*

National Development Plan: *Transition to low carbon economy.*

Environment:

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
Output 2: Reduce greenhouse gas emissions, climate change impacts and improved air/atmospheric quality	Implementation of effective environment management in the Sedibeng District.	<ul style="list-style-type: none"> Reduction of atmospheric pollutants to comply with Ambient Air Quality Standards. Increase capacity of power generation from renewable sources. Develop a climate change response strategy. Implement renewable energy programmes in the district.

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
		<ul style="list-style-type: none"> Develop a climate change response strategy Facilitate rehabilitation of land parcels to contribute to ecosystem resilience Protection of indigenous forest assets and be transferred to appropriate conservation and relevant agencies Solid waste management and minimization through improved collection, disposal and recycling and increase landfill sites with permits Identify and develop strategy for facilitating the rehabilitation of derelict and ownerless industrial sites Ensure greater alignment of sustainability criteria in all levels of integrated and spatial planning as well as project Restoration and rehabilitation of management degraded ecosystems Deforestation and Forests management Facilitate and ensure implementation of the National Waste Management Strategy
Output 3: Sustainable Environmental Management	Ensure the implementation of MHS programme to reduce environmental health risks.	<ul style="list-style-type: none"> Rendering of Municipal Health Services to all communities Management of environmental impacts from industrial and related activities Ensure a safe and healthy environment for people to live and work in
	Ensure a safe and healthy environment for people to live and work in	Rendering of Municipal Health Services to all communities
	Less and better managed waste	Facilitate and ensure implementation of the National Waste Management Strategy
Output 4: Protected Biodiversity.	Ensure Implementation of Effective and Efficient Environmental Management in Sedibeng District Municipality.	<ul style="list-style-type: none"> Facilitate the rationalization of governance processes, reporting and institutionally as well as create alternative financing mechanisms for expanding those estates including their stewardship, co-management and contractual park arrangement. Integrate climate change considerations into existing biodiversity management plans/ programmes for climate change adaptation. Enhancement management of threatened species through partnerships. Quantification of the value ecosystem and the mechanism to reflect the value of biodiversity in national resource account. Facilitate the identification and protection of high potential agricultural land.

D) IDP KEY PERFORMANCE AREA: Reintegrating the region *with the rest of Gauteng, South and Southern African to move from an edge to a frontier region, through improving connectivity and transport links.*

Reintegrating the region focuses on replacing the apartheid geography and long commuting distances with better quality of houses close to economic opportunities. It requires a bold and dedicated emphasis on road and rail corridor development and the need to establish east-west transport links and logistics support to industry. A key advantage of Sedibeng is its proximity and linkages into to the Gauteng urban complex as well as strong links with Sasolburg in the Northern Free State. One of its weaknesses is poor intra-Sedibeng links due in part to poor East-West transport routes. Key to reintegration is creating high levels of transport and other forms of connectivity.

The components of this focus area relate to:

- Road and rail transport corridors
- Improved logistics support for industry
- ICT connectivity
- Residential Development

All efforts have been made to align this pillar, **Reintegrating our Region** of the GDS and IDP with other National and Provincial Strategies, our local three municipalities and placing a firm emphasis on *Positioning South Africa in the region and world and Infrastructure development* that will address issues of economic inefficiency created by the backlog in the infrastructure development as set out in the National Development Plan (Vision 2030).

National and Provincial Outcomes: *An efficient, competitive and responsive economic infrastructure network*

National and Provincial Outcomes: *An efficient, effective and development oriented public service an empowered, fair and inclusive citizenships.*

National Development Plan: *Positioning South Africa in the region and the world.*

Transport

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
Output6: An efficient, competitive and responsive economic infrastructure network.	Plan and develop accessible, safe and affordable public transport systems and facilities.	▪ Develop and upgrade public transport facilities.
	Plan, promote and provide for effective, efficient and sustainable road infrastructure.	▪ Develop and upgrade road infrastructure.
	Promote efficient movement of freight in the region.	▪ Develop a feasibility and appropriate freight in partnership with Local Municipalities

Information Technology:

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
Output 5: Communication and Information Technology	World class ICT infrastructure in support of a "Smart Sedibeng"	<ul style="list-style-type: none"> Facilitation of Investment into fibre optic communication infrastructure and improve linkages
		<ul style="list-style-type: none"> Facilitation of rollout of broadband and optic fibre to increase WIFI and wireless hotspots

E) IDP KEY PERFORMANCE AREA: Releasing Human Potential; from low to high skills and build social capital through building united, non-racial, integrated and safer communities.

Sedibeng will be a place where life-long learning is promoted and learning is done in partnership with communities, educational institutions, and the private sector. The region needs to build social capital through key socio-economic interventions with making use of the human potential of Sedibeng.

Endeavours towards economic growth should concern themselves with making use of the human potential of Sedibeng. The region should become a skill centre of beneficiation for example in a new growing sector. As skills improve, so does productivity and the quality of jobs that can be offered. The focus on releasing human potential extends beyond accelerating skills development. It involves increasing the 'social capital' of Sedibeng. This involves building the capacity of individuals and communities to:

- Be effectively involved in their communities through ward committees and related structures;
- Protect women and children from abuse;
- Have effective crime prevention programmes;
- Be involved in volunteerism;
- Have effective campaigns against HIV and AIDS and supporting those who are infected and affected; and
- Develop and protect young people through for examples programmes on art, culture, sport etc. as well as against drug abuse.
- There cannot be an over emphasis on an inactive obese society that does not participate in physical fitness programs of Sports, Recreational activity, Arts and Cultural integration or Heritage sustainability for future generations.

To Release Human Potential, programmes/projects will be identified in achieving alignment with Provincial and National strategies as follows.

National and Provincial Outcomes: Improve quality of basic education

National and Provincial Outcomes: All people in South Africa are and feel safe.

National and Provincial Outcomes: A skilled and capable workforce to support inclusive growth

National Development Plan: Social Protection

National Development Plan: Building safer communities

National Development Plan: Improving Education, Innovation and Training

COMMUNITY SERVICES:

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
<u>Output 1:</u> Reduced the overall levels of serious crime in particular contact and trio crimes.	Ensure Safe and Secure Environment	Improve on turn-around time towards technical deficiencies often encountered by the CCTV system to ensure stable and consistent system.
<u>Output 2:</u> An effective Criminal Justice System		Provide support systems to ensure that communities are safe and secured
<u>Output 3:</u> Corruption within the JCPS Cluster combated to ensure its effectiveness and its ability to serve as deterrent against crime		Encourage CPF structures identify criminal hot spots within communities and advise the CCTV Surveillance Centre through the SAPS for surveillance purposes, thereof.
<u>Output 4:</u> Perceptions of crime among the population managed and improved		Contribute to overall anti- fraud and corruption efforts across government
<u>Output 5:</u> Level of corruption reduced thus improving investor perception, trust and willingness to invest in South Africa.		Improve support to victims of crime and increase engagement with the community on security awareness and crime prevention
		Produce regular status reports related to projects undertaken for public knowledge, purposes.

Health:

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
<u>Output 1:</u> Increasing life expectancy	Promote Efficient Delivery of Primary Health Care	Support implementation of Health programmes
<u>Output 2:</u> Decreasing maternal and mortality		Prevention and management of non-communicable and chronic diseases
<u>Output 3:</u> Combating HIV and AIDS and decreasing the burden of the diseases from tuberculosis	Facilitate and coordinate internal and external HIV&AIDS and TB mainstreaming	Provision of early and quality Ante-and post-natal services essential infants and child services and nutritional advise
		<ul style="list-style-type: none"> Coordinate the implementation of ward-based HIV&AIDS and TB programme Coordinate Door to door HIV&AIDS behaviour change campaigns Coordinate effective functioning of District and Local AIDS Councils Coordinate Workplace programmes Coordinate HCT uptake and coverage Coordinate Intergovernmental collaboration
<u>Output 2:</u> Enhanced Regional integration.		Promote disaster resilient communities Intensification of public awareness and education programs in Disaster Management

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
		throughout the region. Broad inclusion of all relevant stakeholders in the Disaster Management Advisory forum

Outcome 3: All people in South Africa are and feel safe

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
<u>Output 1:</u> Reduced the overall levels of serious crime in particular contact and trio crimes.	Promote a Safe and Secure environment	<ul style="list-style-type: none"> Improve on turn-around time towards technical deficiencies often encountered by the CCTV system to ensure stable and consistent system.
<u>Output 2:</u> An effective Criminal Justice System		<ul style="list-style-type: none"> Encourage CPF structures identify criminal hot spots within communities and advise the CCTV Surveillance Centre through the SAPS for surveillance purposes, thereof.
<u>Output 3:</u> Corruption within the JCPS Cluster combated to ensure its effectiveness and its ability to serve as deterrent against crime	Promote a Safe and Secure environment	<ul style="list-style-type: none"> Market and publicize available hotlines through information brochures and local print media for reporting purposes.
<u>Output 4:</u> Perceptions of crime among the population managed and improved		<ul style="list-style-type: none"> Publicize outstanding law enforcement services' performances through local print and electronic media to improve community confidence in these agencies
<u>Output 5:</u> Level of corruption reduced thus improving investor perception, trust and willingness to invest in South Africa.		<ul style="list-style-type: none"> Produce regular status reports related to projects undertaken for public knowledge, purposes.

Outcome 2: Improve Health and Life expectancy

<u>Output 1:</u> Increasing life expectancy	<ul style="list-style-type: none"> Prevention and management of non-communicable and chronic diseases Promote Efficient delivery of primary health services 	<ul style="list-style-type: none"> Support implementation of health programmes
<u>Output 2:</u> Decreasing maternal mortality	<ul style="list-style-type: none"> Provision of early and quality Ante-and post-natal services essential infants and child services and nutritional advise Improve prevention of mother to child transmission 	<ul style="list-style-type: none"> Support implementation of health programmes

	<ul style="list-style-type: none"> ▪ Maternity and Neo-Natal facilities infection control measures ▪ Support community health 	
Output 4: Strengthening health system effectiveness	<ul style="list-style-type: none"> ▪ Re-engineering the primary health care system ▪ Improving patient care and satisfaction ▪ Accreditation of Health facilities for compliance ▪ Improve Health infrastructure availability ▪ Improve Human resources for health ▪ Improve health care financing through implementation of national health insurance ▪ Strengthening health information system 	<ul style="list-style-type: none"> ▪ Facilitate District Health Council activities
Output 3: Combating HIV and AIDS and decreasing the burden of the diseases from tuberculosis	<ul style="list-style-type: none"> ▪ Facilitate and coordinate internal and external HIV&AIDS and TB mainstreaming 	<ul style="list-style-type: none"> ▪ Ward-based implementation of HIV&AIDS and TB programme ▪ Door to door HIV&AIDS behaviour change campaigns ▪ Effective functioning of District and Local Municipalities AIDS Councils ▪ Coordinate Workplace programme ▪ Increase in HCT uptake and coverage ▪ Intergovernmental collaboration

Disaster Management:

Output 2: Enhanced Regional integration.	<ul style="list-style-type: none"> ▪ Promote disaster resilient communities 	<ul style="list-style-type: none"> ▪ Intensification of public awareness and education programs in Disaster Management throughout the region. ▪ Broad inclusion of all relevant stakeholders in the Disaster Management Advisory forum ▪ Implement Disaster Management Legislation requirements. ▪ Intensify the roll-out of the SDM policy framework. ▪ Capacity building of Local Municipalities Disaster Management units. ▪ Improve Disaster early warning measures. ▪ Put in place an effective communication strategy.
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Sport and Recreation:

Output 1: <u>improve quality of sport development within schools and communities</u>	<ul style="list-style-type: none"> ▪ Developing and Releasing Human Potential 	<ul style="list-style-type: none"> ▪ Intensification of public awareness of sports development in the education curriculum and early development enhancement programs. ▪ Identification of sports development needs.
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Arts and Culture:

Output 4: Focus the development of skills in the creative Industries to create a new Economic driver in the sector.	<ul style="list-style-type: none"> ▪ Developing and releasing Human Potential 	<ul style="list-style-type: none"> ▪ Identify the strategic Institutions for partnerships and collaboration in developing the creative Industries. ▪ Create the relevant platforms and mechanism to enhance growth.
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Heritage and Museums:

Output 3: Create an enabling environment for all South Africans to own a common History and develop a Patriotic society.	Developing and releasing Human Potential	<ul style="list-style-type: none"> ▪ Analyze the impact of History based on the various epochs and how it impacted on society holistically. ▪ Develop a common understanding of who we are based on where we come from and how do we add value and embrace our differences through a shared future.
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- F) IDP KEY PERFORMANCE AREA: Good and Financially Sustainable Governance;** *through building accountable, effective and clean government, with sound financial management, functional and effective Councils, and strong, visionary leadership. It is about compliance and competence.*

Outcome 9: A responsive, accountable, effective and efficient local government

Municipal Managers Office:

Alignment with National and Provincial Outcomes	IDP Strategy	Strategic Intervention 2013/14
Output 7: Single Window of Coordination Output 4: Corruption tackled effectively	High level of Corporate Governance	Effective Intergovernmental Relations Develop municipal relations agenda Implementation of the Enterprise Risk Management Programmes, Implementation of an Anti-fraud and Anti Corruption Plan Internal Audit Plan Improve the quality of Performance Management Systems Establishment and operationalization of an electronic Performance Management System across 9 levels. Development and approval of the Service Delivery & Budget Implementation Plan. Quality assurance, approval and submission of Quarterly Reports, Mid-year and Annual Reports, as per legislative requirements.

Outcome 6: An Efficient, Competitive and Responsive Economic Infrastructure Network

Outcome 9: A Responsive accountable, Effective and Efficient local government system

UTILITIES:

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
A Responsive accountable, Effective and Efficient local government system	Ensure financial Sustainable Local Government including of revenue collection management and financial mobilization	Implement and Monitoring a long term plan model for efficient Management of Utilities. Implement infrastructural needs as well as Human Resource and financial requirements on Taxi Ranks Facilities. Implement effective Management control of Vereeniging Fresh Produce Market

Outcome 12: An efficient, effective and development orientated public service & empowered, fair and inclusive citizenship

FACILITIES:

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
A Responsive accountable, Effective and Efficient local government system Output 1: Service Delivery Quality and Access	Develop and Maintain high quality Municipal facilities	Improve access to Government and Public Services . Implement effective Management of Vereeniging Fresh Produce Market facility

Outcome 12: An efficient, effective and development and empowered, fair and inclusive citizenship

LEGAL AND SUPPORT SERVICES:

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
Output 03: Business Processes, Systems, Decisions Rights and Accountability	Effective management of Council business	Effective secretarial services to Council, Mayoral and other Committee meetings Re-engineering the effective management of Council business Revitalization and improvement of effective records management applications to compete with the best Efficient and effective coordination of the IGR Records Management Forum with the locals

HUMAN RESOURCES

ALIGNMENT WITH PROVINCIAL AND NATIONAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
<u>Output2:</u> Human Resource Management and Development	<ul style="list-style-type: none"> Ensure effective, competent and motivated staff 	<ul style="list-style-type: none"> Institutionalize : <ul style="list-style-type: none"> Training Employee Wellness Occupational Health & Safety Institutionalize Batho –Pele strategies Institutionalization of Electronic Performance Management system Institutionalization of proactive programmes to harmonize Labour Relations. Corporatization of Job Descriptions to organizational structure. Transform the organization : <ul style="list-style-type: none"> Demographics Operation Systems

FINANCE

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
<p><u>Output 6 of National Outcome 9:</u> Improve Municipal financial and administrative capability</p> <p><u>Output 2 of National Outcome 4:</u> More labour-absorbing Growth</p> <p><u>Output 5 of National Outcome 4:</u> Improved Cost Structure in the Economy</p> <p><u>Output 6 of National Outcome 4:</u> Improved support to small business and cooperatives</p>	<ul style="list-style-type: none"> ▪ Institutionalise Long Term Financial Plan with Locals. ▪ Institutionalise Regional Tariff funding model. ▪ Maintain Unqualified and Clean Audit outcomes of the District and Locals. ▪ Implement cost reduction and containment strategy. ▪ Resource mobilisation and alternative source of funding. ▪ Develop and implement SDM's Procurement Strategy; ▪ Develop and implement an Integrated SCM Model with local municipalities; 	Expansion of the funding function to re-direct limited resources towards this strategy
<p><u>Output 7 of National Outcome 9:</u> Single window of coordination</p>	<ul style="list-style-type: none"> ▪ Coordinated Support, Facilitation, Monitoring and Intervention to support local Municipalities ▪ Decentralise institutional arrangements for SALGA and Inter-municipal relations for policy and strategic coherence 	

- G) IDP KEY PERFORMANCE AREA: Vibrant Democracy;** *through enabling all South Africans to progressively exercise their constitutional rights and enjoy the full dignity of freedom. To promote more active community participation in local government, including further strengthening the voice of communities and making sure that community based structures such as ward committees, police forums, school governing bodies are legislatively supported to function effectively.*

Office of the Executive Mayor:

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	GDS AND IDP STRATEGY FOR FIVE YEAR	STRATEGIC INTERVENTION 2013-14
<p><u>Output 1:</u> Nation building and National Identity</p> <p><u>Output 2:</u> Citizen participation</p> <p><u>Output 3:</u> Social Cohesion</p> <p><u>Outcome 9:</u> <u>Output 4:</u> Single window of Coordination</p>	<p>Improve stakeholder relations through public participation</p>	<ul style="list-style-type: none"> • Celebrate and mark the Signing of the Constitution. • Convene Izimbizo and the State of the District Address to account to communities. • Convene stakeholder engagements for the review of the IDP. • Convene and celebrate the Signing of the Vereeniging Peace Treaty. • Observe national and local commemorative days. • Strengthen IGR structures. • Commemorate the 21st March Human Rights Day. • Commemorate the 3rd September Vaal Uprisings. • Mark the Signing of the Constitution. • Commemorate the Sebokeng (Nangalembe) Massacre. • Mark the Signing of the Vereeniging Peace Treaty • Commemorate the Boipatong Massacre. • Develop campaigns for national identity and social cohesion. • Convene Joint Mayor's Fora and Joint Mayoral Committee engagements.

Office of the Speaker:

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
<p>Output 1: Nation Building and developing National Identity</p> <p>Output 2: Citizen Participation</p> <p>Output 3: Social Cohesion</p>	<p>Improve stakeholder relations through public participation</p>	<ul style="list-style-type: none"> • High level of awareness and mobilization for Public Participation in Governance • Re-establish strong Moral Regeneration Movement and Develop sustainable moral regeneration programmes for the district. • Expand mandate of the Petitions Committee into a Public Participation Committee • Tighten coordination of Ward Committees in the district • Improve stakeholder relations through public participation • Implement new communication channels with stakeholders including Woman's month programme

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
Outcome 9: Output 7: Single Window of coordination- Sub-output 1: Review local government legislation sub –output 2: coordinated support, monitoring and interventions in provinces and municipalities	The pursuit of efficient, accountable and cooperative governance	Implementation of separation of powers policy framework Strengthening and implementation of various policy frameworks

Office of the Chief Whip:

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	IDP STRATEGY	STRATEGIC INTERVENTION 2013/14
Outcome 9: Output 4: Single window of Coordination Output1: Ensure effective oversight	The pursuit of efficient, accountable and cooperative governance	<ul style="list-style-type: none"> • Promote effective oversight role (Study Groups) • Facilitate Whippy District Wide Councilors Caucuses Lekgotla • Coordinate Councilors Caucuses Lekgotla • Coordinate Multi Party Caucuses • Coordinate benchmarking visits, learning best practices from other Municipalities • Facilitate capacity building and training for Councilors Caucuses • Facilitate capacity building training for Caucuses

External Communications:

ALIGNMENT WITH NATIONAL AND PROVINCIAL OUTCOMES	GDS AND IDP STRATEGY FOR FIVE YEAR	STRATEGIC INTERVENTION 2013-14
Responsive, accountable effective and efficient local government system	Improving stakeholder relations through public participation	<ul style="list-style-type: none"> ▪ Media Monitoring Services ▪ Develop a New CMS (Content Management System) based Sedibeng Website ▪ Development of an SDM Newsletter (<i>SediNews</i>) ▪ Develop Brochure for GDS2 ▪ Develop website link for GDS 2 ▪ Development of an Internal SDM Newsletter ▪ Develop a Communications Strategy ▪ Develop a Stakeholder Database ▪ Develop a Marketing and Branding Strategy ▪ Develop a Marketing and Branding Strategy- <i>"Towards a Vaal Metropolitan River City"</i> ▪ Update the Events Management policy ▪ Finalize a SDM Corporate Identity Manual ▪ Develop a Stakeholder Relations Strategy ▪ District Communications Forum Meetings ▪ Commemorative, Service Delivery & Other Events